ALVERN CABLES (PTY) LIMITED

(REGISTRATION NUMBER: 1995/002322/07)

("ALVERN CABLES")

MANUAL

in terms of Section 51

The Promotion of Access to Information Act No 2 of 2000

("PAIA")

and

The Protection of Personal Information Act No 4 of 2013

("POPI")

DATE OF COMPILATION: JUNE 2021

DATE OF REVISION: _____

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1. **DEFINITIONS**

- 1.1 **Alvern Cables** means Alvern Cables (Pty) Limited with registration number 1995/002322/07, a manufacturer of low to medium voltage cables for domestic and industrial use, and having its principal place of business situated at 14 Branch Road, Cnr Rose Innes and Irene Road, Driehoek, Germiston.
- 1.2 **Conditions of Lawful Processing** means the conditions for the lawful processing of Personal Information as fully set out in chapter 3 of POPI;
- 1.3 **Constitution** means the Constitution of the Republic of South Africa, 1996;
- 1.4 **Data Subject** has the meaning ascribed thereto in section 1 of POPI;
- 1.5 **Head of the Company** means the "head" as defined in section 1 of PAIA and referred to in clause 4 of this manual;
- 1.6 **Information Officer** means the duly authorised and appointed Information Officer of Alvern Cables as referred to in clause 4 of this manual;
- 1.7 Manual means this manual prepared in accordance with section 51 of PAIA;
- 1.8 **PAIA** means the Promotion of Access to Information Act 2 of 2000;
- 1.9 **Personal Information** has the meaning ascribed thereto in section 1 of POPI;
- 1.10 **POPI** means the Protection of Personal Information Act 4 of 2013;
- 1.11 **POPI Regulations** mean the regulations promulgated in terms of section 112 (2) of POPI;
- 1.12 **Private Body** has the meaning ascribed thereto in sections 1 of both PAIA AND POPI;
- 1.13 **Privacy Policy** means the Privacy Policy of Alvern Cables, obtainable from its website at <u>www.alverncables.co.za</u> or from its offices or via electronic means, upon request to the Information Officer.

- 1.14 **Processing** has the meaning ascribed thereto in section 1 of POPI;
- 1.15 **Responsible Party** has the meaning ascribed thereto in section 1 of POPI;
- 1.16 **Record** has the meaning ascribed thereto in section 1 of PAIA and includes Personal Information;
- 1.17 **Requester** has the meaning ascribed thereto in section 1 of PAIA;
- 1.18 **Request for Access** has the meaning ascribed thereto in section 1 of PAIA;
- 1.19 **Services** mean the services provided by Alvern Cables being cable manufacturing, production, sales, distribution and related services, whether through a written, or verbal agreement and/or the access to the Website and/or any of Alvern Cables' social media platforms.
- 1.20 Website means <u>www.alverncables.co.za</u>.

2. INTRODUCTION

This Manual is published in terms of Section 51 of PAIA which in its amended form, subsequent to POPI coming into force and effect requires certain information in relation to POPI to be included, and to give effect to the provisions of Section 32 and 14 of the Constitution of the Republic of South Africa ("the Constitution") respectively. Section 32 of the Constitution provides for the right of access to information held by a person that is required for the exercise and / or protection of any right and section 14 of the Constitution gives effect to the constitutional right to privacy.

For the purposes of PAIA, this manual details the procedure to be followed by a requester and the manner in which a request for access will be facilitated.

For the purposes of POPI, this manual, as read with Alvern Cables' detailed Privacy Policy, linked in this policy and available on Alvern Cables' website or at its offices or upon request to Information Officer, details the purpose for which Personal Information may be processed; a description of the categories of Data Subjects for whom Alvern Cables Processes Personal Information as well as the categories of Personal Information relating to such Data Subjects; and the recipients to whom Personal Information may be supplied.

Reference in this Manual to any information in addition to that specifically required in terms of Section 51 of the Act does not create any right or entitlement (contractual or otherwise) to receive such information, other than in terms of PAIA.

This manual is available for inspection, free of charge, at the physical address of Alvern Cables and its Webstie.

3. OVERVIEW OF ALVERN CABLES

Alvern Cables is in the business of providing the Services.

Further information on Alvern Cables can be accessed from Alvern Cables' Website – <u>www.alverncables.co.za</u>

4. ALVERN CABLES CONTACT DETAILS

Name of Body:	Alvern Cables (Pty) Limited
Head of Body/	
Information Officer:	Willem Jacobus Smit (Chief Executive

	Officer)
Email address:	willem@alverncables.co.za
Telephone number:	+27 11 822 0911
Deputy Information Officer:	Stephen Liasides
Email address:	stephen@alverncables.co.za
Telephone number:	+27 11 822 0917
Physical Address:	14 Branch Road
	Cnr Rose Innes & Irene Road
	Driehoek
	Germiston
Postal Address:	PO Box 861
	Glenvista
	20158
Website:	www.alverncables.co.za

5. HOW TO USE THE ACT TO ACCESS INFORMATION FROM ALVERN CABLES

- 5.1 PAIA grants a requester access to records of a private body, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.
- 5.2 Requests in terms of PAIA shall be made in accordance with the prescribed procedures, at the rates provided. The forms and tariff are dealt with below.
- 5.3 Requesters are referred to the Guide in terms of Section 10 of PAIA which has been compiled by the South African Human Rights Commission and will subsequently be updated by the Information Regulator, which will contain information for the purposes of exercising Constitutional Rights. The Guide is available from the South African Human Rights Commission ("SAHRC") at <u>www.sahrch.org.za</u> and will also be available on the Information Regulator's website at <u>https://justice.gov.za/inforeg/index.html</u>

Details for the South African Human Rights Commission:

Head Office:	27 Stiemens Street Braamfontein
Postal Address:	Private Bag 2700, Houghton, 2041
Telephone:	+27 11 877 3825 / 082 059 6250
CEO:	Adv. Tseliso Thipanyane
Contact:	Ms Hilda Pule
E-Mail:	hpule@sahrc.org.aa

Gauteng Contact:Buang JonesE-Mail:GautengComplaints@sahrc.org.zaWebsite:www.sahrc.org.za

6. APPLICABLE LEGISLATION (SECTION 51 (1) (c)) OF PAIA

Records are kept in accordance with legislation applicable to Alvern Cables which includes but is not limited to the following:-

ITEM	REFERENCE	ACT
1.	No 75 of 1997	Basic Conditions of Employment Act
2.	No 53 of 2003	Broad Based Black Economic
		Empowerment Act
3.	No 61 of 1973	Companies Act
4.	No.130 of 1993	Compensation for Occupational Injuries and Diseases Act
5.	No. 89 of 1998	Competition Act
6.	No 68 of 2008	Consumer Protection Act
7.	No. 108 of 1996	Constitution of the Republic of South Africa
8.	No 98 of 1978	Copyright Act
9.	No.91 of 1964	Customs and Excise Act
10.	No. 57 of 2002	Disaster Management Act
11.	No.2 of 2000	Electronic Communications and Transactions Act
12.	No 55 of 1998	Employment Equity Act
13.	No 37 of 2002	Financial Advisory and Intermediary
		Services Act
14.	No 15 of 1973	Hazardous Substances Act
15.	No 95 of 1967	Income Tax Act
16.	No 66 of 1995	Labour Relations Act
17.	No. 85 of 1993	Occupational Health and Safety Act
18.	No. 57 of 1987	Patents Act
19.	No 5 of 2000	Preferential Procurement Policy Framework Act
20.	No 2 of 2000	Promotion of Access of Information Act
21.	No.4 of 2000	Promotion of Equality and Prevention of Unfair Discrimination Act
22.	No.26 of 2000	Protected Disclosures Act
23.	No 4 of 2013	Protection of Personal Information Act
24.	No. 70 of 2002	Regulation of Interception of Communications and Provisions of
		Communications and Provisions of Communication Related Information Act
25.	No. 97 of 1997	Skills Development Act
26.	No. 9 of 1999	Skills Development Levy Act
27.	No. 53 of 1998	Short Term Insurance Act
28.	No. 194 of 1993	Trade Marks Act

29.	No 12 of 2004	The Prevention and Combatting of
		Corrupt Activities
30.	No 33 of 2004	The Protection of Constitutional
		Democracy against Terrorist and
		Related Activities
31.	No 30 of 1996	Unemployment Insurance Act
32.	No 89 of 1991	Value Added Tax Act
33.	No 28 of 2011	Tax Administration Act

7. SCHEDULE OF RECORDS (SECTION 51 (1) (d) of PAIA)

These are the categories of information kept by Alvern Cables which records' availability is subject to the grounds of refusal set out in PAIA:

RECORD	SUBJECT	AVAILABILITY
Manuals,	PAIA/POPI Manual	Freely available on
Privacy Policy and ad hoc policies	Privacy Policy	www.alverncables.co.za
Financial Records	 Annual Financial Statements Tax Returns Accounting Records Banking Records Audit Reports Invoices Insurance records Lease records Asset Register Insurance Policies Budgets Utility Statements 	Request in terms of PAIA
Company Records	 Memorandum of Incorporation Share Register and other statutory registers 	Request in terms of PAIA
Human	List of Employees	Request in terms of PAIA
Resources department	Employment contractsEmployment history	PAIA
department	Employee information	
	Disciplinary Records	
	Compensation recordsEmployment Equity Plan	
	and Report	
	Employee tax informationPayroll records	

	 Internal Policies and Procedures 	
Clients, Third Party and Suppliers Information	 Agreements with clients and service providers Correspondence with clients, service providers and third parties Records relating to Clients and Service Providers 	Request in terms of PAIA
Licenses and Intellectual Property	 Licenses relating to intellectual property rights Records relating to domain names Trade marks, copyright and designs; Software licenses 	Request in terms of PAIA
Compliance	 Broad Based Black Economic Empowerment compliance South African Bureau of Standards permits and approvals 	Request in terms of PAIA

8. FORM OF REQUEST (SECTION 51 (1) (e))

- 8.1 A requester requiring access to information held by Alvern Cables must complete the prescribed form, enclosed herewith as **FORM C**, submit it to the Information Officer at the postal or physical address, fax number or electronic mail address recorded in paragraph 4 and pay a request fee and a deposit, if applicable.
- 8.2 The prescribed form must be completed with enough particularity to at least enable the Information Officer to identify:
- 8.2.1 The record or records requested;
- 8.2.2 The preferred language the record is requested in;
- 8.2.3 The identity number of the requester;
- 8.2.4 The form of access required, if the request is granted;
- 8.2.5 The postal address or fax number of the requester.
- 8.3 The requester must also state that he requires the information in order to exercise or protect a right, and clearly state the nature of the right to be exercised or protected. In addition, the requester must clearly specify why the record is necessary to exercise or protect such a right.

- 8.4 Alvern Cables will process the request within 30 days, unless the requester has stated special reasons which would satisfy the Information Officer that circumstances dictating that the above time periods not are complied with.
- 8.5 The requester will be informed in writing whether access has been granted or denied. If, in addition, the requester requires the reasons for the decision in any other manner, he must state the manner and the particulars so required.
- 8.6 If a request is made on behalf of another person, then the requester must submit proof of the capacity in which the requester is making the request to the reasonable satisfaction of the Information Officer.
- 8.7 If an individual is unable to complete the prescribed form because of illiteracy or disability, such a person may make the request verbally.
- 8.8 The requester must pay the prescribed fee, if applicable, before any further processing can take place.
- 8.9 Alvern Cables will, within 30 days of receipt of the request, decide whether to grant or decline the request and give notice with reasons (if required) to that effect.

9. REMEDIES AVAILABLE WHEN A REQUEST FOR INFORMATION IN TERMS OF PAIA IS DECLINED

9.1 INTERNAL REMEDIES

Alvern Cables does not have internal appeal procedures. Therefore, the decision made by the Information Officer is final. Requesters who are dissatisfied with a decision of the Information Officer will have to exercise external remedies at their disposal.

9.2 EXTERNAL REMEDIES

A requester or a third party, who is dissatisfied with an Information Officer's refusal to disclose information or the disclosed information, may lodge a complaint with the Information Regulator or may apply to the Magistrate's Court or another court of similar status for relief within 180 days of notification of the decision. This is in accordance with sections 56(3) (c) and 78 of PAIA.

10. FEES PAYABLE

The fees for reproduction of a record as referred to in section 52(3) are as published in the Government Gazette from time to time and which is currently:

ITEM	AMOUNT
Copy per A4 page	R1.10
Printing per A4 page	R0.75
Copy on a CD	R70.00
Transcription of visual images per A4 page	R40.00
Copy of a visual image	R60.00
Transcription of an audio recording per A4 page	R20.00
Copy of an audio recording	R30.00
Search and preparation of the record for disclosure, per	R30.00
hour or part thereof, excluding the first hour, reasonably	
required for the search and preparation	
Postage Fee	Actual amount

The following applies to requests (other than personal requests):

- 10.1 A requestor is required to pay the prescribed fees (R50.00) before a request will be processed
- 10.2 If the preparation of the record requested requires more than the prescribed hours (six), a deposit shall be paid (of not more than one third of the access fee which would be payable if the request were granted);
- 10.3 A requestor may lodge an application with a court against the tender/payment of the request fee and/or deposit;
- 10.4 Records may be withheld until the fees have been paid
- 10.5 The fee structure is available on the website of the SOUTH AFRICAN HUMAN RIGHTS COMMISSION at <u>www.sahrc.org.za</u>.

11. PROTECTION OF PERSONAL INFORMATION THAT IS PROCESSED BY ALVERN CABLES

- 11.1 POPI provides for the minimum conditions for the lawful processing of personal information by a responsible party in chapter 3. Alvern Cables is a responsible party that processes personal information relating to both individual and juristic persons in the course and conduct of carrying on its business and rendering its services.
- 11.2 Alvern Cables determines the purpose and how personal information collected is processed. Alvern Cables will ensure that the personal information of Data Subjects that is collected is processed lawfully, fairly and

transparently and in accordance with the provision of POPI with specific reference to the Conditions of Lawful Processing.

12. THE PURPOSE OF THE PROCESSING

Alvern Cables will Process Personal Information in the ordinary course of its business and in relation to providing the Services. Alvern Cables will primarily use Personal Information only for the purpose for which it was originally or primarily collected. Alvern Cables may process Personal Information for a further purpose only if such purpose constitutes a legitimate interest and is closely related to the original or primary purpose for which the Personal Information was collected. Further details on the purpose of the processing of Personal Information done by Alvern Cables can be found in Alvern Cables' Privacy Policy which is accessible on <u>www.alverncables.co.za</u>.

13. DESCRIPTION OF THE CATEGORIES OF DATA SUBJECTS AND OF THE INFORMATION OR CATEGORIES OF INFORMATION RELATING THERETO

Alvern Cables processes such information as is required in the ordinary course of its business, including, without being exhaustive, the following categories of personal information:

- 13.1 First name and last name;
- 13.2 Title;
- 13.3 phone number;
- 13.4 address;
- 13.5 email address;
- 13.6 photographs;
- 13.7 demographic information;
- 13.8 gender;
- 13.9 date of birth;
- 13.10 Identity Number;
- 13.11 Passport Number,
- 13.12 nationality;
- 13.13 language preferences;
- 13.14 bank statements,
- 13.15 agreements with third parties;
- 13.16 records of any interactions with Alvern Cables;
- 13.17 billing and payment details such as bank account numbers;
- 13.18 data relating to visits to Alvern Cables' Website and social media platforms, device types which accesses Alvern Cables' Website and

social media platforms, IP address, location details and other technical communications information.

Further information on the description of the categories of data subjects and of the information or categories of information relating thereto, can be found in Alvern Cables' Privacy Policy which is accessible at <u>www.alverncables.co.za</u>.

14. RECIPIENTS OR CATEGORIES OF RECIPIENTS TO WHOM THE PERSONAL INFORMATION MAY BE SUPPLIED

Alvern Cables may cause Data Subjects Personal Information to be supplied to its employees, service providers, agents, other companies within the Alvern Cables group and other third parties for the purposes as set out in this manual. Further information on the recipients or categories of recipients to whom the Personal Information may be supplied can be found in Alvern Cables' Privacy Policy which is accessible at <u>www.alverncables.co.za</u>.

15. PLANNED TRANSBORDER FLOWS OF PERSONAL INFORMATION

Alvern Cables may cause Personal Information to be subjected to cross border transfer and processing and/or retention by third parties in countries that have data laws, regulations and/or legislation that offers similar protection in respect of personal information as the POPI Act or to countries which offer less protection. Further information on the planned transborder flows of personal information can be found in Alvern Cables' Privacy Policy which is accessible at <u>www.alverncables.co.za</u>.

16. A GENERAL DESCRIPTION ALLOWING A PRELIMINARY ASSESSMENT OF THE SUITABILITY OF THE INFORMATION SECURITY MEASURES TO BE IMPLEMENTED BY THE RESPONSIBLE PARTY TO ENSURE THE CONFIDENTIALITY INTEGRITY AND AVAILABILITY OF THE INFORMATION WHICH IS TO BE PROCESSED

Alvern Cables will ensure that its hosting service provider(s) attends to the hosting of its server(s), Website and other applications on the basis that they use firewalls and other applicable security measures to prevent interference and unauthorised access to Data Subjects Personal Information. Alvern Cables will further ensure that authorisations to access Data Subjects Personal Information will be limited to those who are required to access such Personal Information for the purposes as set out in this manual. Further

information on Alvern Cables' security measures can be found in Alvern Cables' Privacy Policy which is accessible at <u>www.averncables.co.za</u>.

17. PRIVACY POLICY

Alvern Cables has prepared a Privacy Policy describing its policies and procedures on the collection, use and disclosure of Data Subjects Personal Information as well as the privacy rights of Data Subjects and how the law protects Data Subjects. The Privacy Policy IS obtainable from the website at <u>www.alverncables.co.za</u> or from Alvern Cables' offices or via electronic means, upon request to the Information Officer.

18. THE INFORMATION REGULATOR

The Information Regulator is empowered to monitor and enforce compliance by public and private bodies with provisions of the POPI Act.

In terms of Chapter 10 of the POPI Act, any person may lodge a complaint with the Information Regulator regarding any interference with the protection of their personal information. Interference with the protection of the personal information of a data subject consists of:

- i.) Any breach of the conditions of the lawful processing of personal information set out in the POPI Act;
- ii.) Non compliance with any obligations created in terms of the POPI Act, or
- iii.) A breach of the provisions of a code that has been issued in terms of section 60 of the POPI Act.
- iv.) The contact details of the Information Regulator are:

Physical address:	JD House,
	27 Stiemens Street,
	Braamfontein,
	Johannesburg
Postal address:	P. O Box 31533,
	Braamfontein,
	Johannesburg,
	2017
Complaints email:	complaints.IR@justice.gov.za
General enquiries:	inforeg@justice.gov.za

19. OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION BY A DATA SUBJECT

A Data Subject may at any time object to the processing of their personal information on reasonable grounds relating to their particular situation unless legislation provides for such processing or for purposes of direct marketing other than direct marketing by means of unsolicited electronic communication. Appendix 1 is the prescribed form in which a Data Subject may raise such an objection with Alvern Cables.

20. REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION

A Data Subject may, in the prescribed manner, request a responsible party to correct or delete personal information about the data subject in its possession or under its control that is inaccurate, irrelevant, excessive, out of date, incomplete, misleading or obtained unlawfully.

In addition, a Data Subject may, in the prescribed manner, request a responsible party to destroy or delete a record of personal information about the data subject that the responsible party is no longer authorised to retain. Appendix 2 is the prescribed form in which a data subject may request for the correction or deletion of personal information with Alvern Cables.

21. COMPLAINT REGARDING INTERFERENCE WITH THE PROTECTION OF PERSONAL INFORMATION

Any person may submit a complaint to the Regulator in the prescribed manner and form alleging interference with the protection of the personal information of a data subject. Appendix 3 is the prescribed form in which a Data Subject may make a complaint with the Regulator.

FORM C

REQUEST FOR ACCESS TO RECORD OF PRIVATE BODY (Section 53(1) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000)

[Regulation 10]

A. Particulars of private body

The Head:

B. Particulars of person requesting access to the record

(a)	The particulars of the person who requests access to the record must be given below.
(b)	The address and/or fax number in the Republic to which the information is to be sent must be
	given.
(c)	Proof of the capacity in which the request is made, if applicable, must be attached.

Full names and surname: Identity number: Postal address: Fax number: Telephone number: Capacity in which request is made, when made on behalf of another person:

C. Particulars of person on whose behalf request is made

This section must be completed ONLY if a request for information is made on behalf of another person.

Full names and surname: Identity number:

D. Particulars of record

(a) Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located.
(b) If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.

- 1 Description of record or relevant part of the record:
- 2 Reference number, if available:
- 3 Any further particulars of record:

E. Fees

- (a) A request for access to a record, other *than* a record containing personal information about yourself, will be processed only after a request fee has been paid.
- (b) You will be notified of the amount required to be paid as the request fee.
- (c) The fee payable for access to a record depends *on* the form *in which* access is required and the reasonable time *required* to search for and prepare a record.
- (d) If you qualify for exemption of the payment of any fee, please state the reason for exemption.

Reason for exemption from payment of fees:

F. Form of access to record

If you are prevented by a disability to read, view or listen to the record in the form of access provided for in 1 to 4 hereunder, state your disability and indicate in which form the record is required.

Disability:	Form in which record is required
Mark the appropriate box with an X.	
 NOTES: (a) Compliance with your request in the specified form may depend of available. (b) Access in the form requested may be refused in certain circumstar informed if access will be granted in another form. (c) The fee payable for access for the record, if any, will be determined is requested. 	nces. In such a case you will be

1. If the record is in written or printed form:						
	copy of record*		inspection of record			
	cord consists of visual ima ncludes photographs, slides,		eo recordings, computer-generate	ed ima	ges, sketo	ches, etc)
	view the images		copy of the images" transcription of the images*			
	3. If record consists of recorded words or information which can be reproduced in sound:					
	listen to the soundtrack audio cassette		transcription of soundtrack* written or printed document			
4. If record is held on computer or in an electronic or machine-readable form:						
	printed copy of record*		printed copy of information derived from the record"	copy in computer readable form* (stiffy or compact disc)		
'If you requested a copy or transcription of a record (above), do you wish the copy or transcription to be posted to you? YES NO Postage is payable.						
G	Particulars of right to be	exer	cised or protected			
If the p	rovided space is inadequate,	plea	ase continue on a separate folio a	and att	ach it to t	his form. The

requester must sign all the additional folios.

1. Indicate which right is to be exercised or protected:

2. Explain why the record requested is required for the exercise or protection of the aforementioned right:

H. Notice of decision regarding request for access

You will be notified in writing whether your request has been approved/denied. If you wish to be informed in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

How would you prefer to be informed of the decision regarding your request for access to the record?

SIGNATURE OF REQUESTER / PERSON ON WHOSE BEHALF REQUEST IS MADE

Appendix 1 OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION

FORM 1

OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION IN TERMS OF SECTION 11(3) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013) REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018

[Regulation 2]

Note:

1. Affidavits or other documentary evidence as applicable in support of the objection may be attached.

2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.

3. Complete as is applicable.

Α	DETAILS OF DATA SUBJECT
Name(s) and surname/ registered name of data subject:	
Unique Identifier/ Identity Number	
Residential, postal or business address:	
Contact number(s):	
Fax number / E-mail address:	
В	DETAILS OF RESPONSIBLE PARTY
Name(s) and surname/ Registered name of responsible party:	
Residential, postal or	
business address:	
Contact number(s):	
Fax number/ E-mail address:	
С	REASONS FOR OBJECTION IN TERMS OF SECTION 11(1)(d) to (f) (Please provide detailed reasons for the objection)

Signed at	on this	day of	20
Signed at		_uay 01	_20

Signature of data subject/designated person

Appendix 2

REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION

FORM 2

REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION OR DESTROYING OR DELETION OF RECORD OF PERSONAL INFORMATION IN TERMS OF SECTION 24(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO.4 OF 2013)

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018 [Regulation 3]

Note:

1. Affidavits or other documentary evidence as applicable in support of the request may be attached.

2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.

3. Complete as is applicable.

Mark the appropriate box with an "x" Request for:



Correction or deletion of the personal information about the data subject which is in possession or under the control of the responsible party.

Destroying or deletion of a record of personal information about the data subject which is in possession or under the control of the responsible party and who is no longer authorised to retain the record of information.

Α	DETAILS OF DATA SUBJECT
Name(s) and	
surname/ registered	
name of data subject:	
Unique Identifier/	
Identity Number	
Residential, postal or business address:	
business address.	
Contact number(s):	
Fax number / E-mail	
address:	
В	DETAILS OF RESPONSIBLE PARTY
Name(s) and	
surname/ Registered	
name of responsible	
party:	
Residential, postal or	
business address:	

Contact number(s):	
Fax number/ E-mail address:	
С	INFORMATION TO BE CORRECTED/DELETED/DESTRUCTED/DESTROYED
D	REASONS FOR CORRECTION OR DELETION OF THE PERSONAL INFORMATION ABOUT THE DATA SUBJECT I TERMS OF SECTION 24(1)(a) WHICH IN IN POSSESSION OR UNDER THE CONTROL OF THE RESPONSIBLE PARTY; and or REASONS FOR DESTRUCTION OR DELETION OF A RECORD OF PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN. (Please provide detailed reasons for the request)

Signed at	on this	day of	20
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Signature of data subject/designated person

Appendix 3

COMPLAINT REGARDNG INTERFERENCE WITH THE PROTECTION OF PERSONAL INFORMATION/ COMPLAINT REGARDING DETERMINATION OF AN ADJUDICATOR IN TERMS OF SECTION 74 OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013

(ACT NO.4 OF 2013)

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018 [Regulation 7]

Note:

 Affidavits or other documentary evidence as applicable in support of the request may be attached.
 If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.
 Complete as is applicable.

Mark the appropriate box with an "x" Complaint regarding:

Alleged interference with the protection of personal information

Determination of an adjudicator.

PART I	ALLEGED INTERFERENCE WITH THE PROTECTION OF THE PERSONAL INFORMATION IN TERMS OF SECTION 74(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (Act No.4 of 2013)
Α	PARTICULARS OF COMPLAINANT
Name(s) and surname/ registered name of data subject:	
Unique Identifier/ Identity Number	
Residential, postal	
or	
business address:	
Contact number(s):	
Fax number / E-mail	
address:	
В	PARTICULARS OF RESPONSIBLE PARTY INTERFERING WITH PERSONAL INFORMATION
Name(s) and	
surname/	

Registered name of responsible	
party:	
Residential, postal	
or business address:	
Contact number(s):	
Fax number/ E-mail address:	
С	REASONS FOR COMPLAINT (Please provide detailed reasons for the complaint)
PART II	COMPLAINT REGARDING DETERMINATION OF
	ADJUDICATOR IN TERMS OF SECTION 74(2) OF THE
	PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT
	NO.4 OF 2013)
Α	PARTICULARS OF COMPLAINANT
Name(s) and	
surname/ registered	
name of data	
subject:	
Unique Identifier/ Identity Number	
Residential, postal	
or	
business address:	
Contact number(s):	
Fax number/ E-mail	
address:	
В	PARTICULARS OF ADJUDICATOR AND RESPONSIBLE
	PARTY
Name (s) and	
surname of	
adjudicator: NAME(s) and	
surname of	
responsible party /	
registered name:	
Residential, postal or business	
address:	
Contact number(s):	
Contact number(s): Fax number/E-mail	

С	REASONS FOR COMPLAINT (Please provide detailed reasons for the grievance)

Signed at ______ on this ______ day of ______20____.

Signature of data subject/designated person